

**ANNUAL REPORT  
OF  
SOLAR CHEMFERTS PRIVATE LIMITED  
FOR THE YEAR ENDED 31.03.2024**  
(Pursuant to Section 21 (1) of Sexual Harassment of Woman at Workplace  
(Prevention, Prohibition and Redressal) Act, 2013)

**A. Details of Entity**

<b>Name of the Company</b>	Solar Chemferts Private Limited
<b>Registration Number</b>	U99999MH1988PTC046316
<b>Registered Office Address</b>	Plot No. 15, 16 & 21/10, Ambernath Industrial Area, Morivali MIDC, Chikhholi, Ambernath West Thane Maharashtra - 421501 India

**B. Details of constitution of Internal Compliant Committee**

<b>Name</b>	<b>Designation</b>	<b>Contact Details</b>
Mrs. Twinkle Manglik	<b>Presiding Officer</b>	9353600273
Mr. Kumar Iyer & Mrs. Sindhu Kurup	<b>Member</b>	9819855548 / 8898216568
Mrs. Archana Satapathy	<b>External Member</b>	9823614068

**C. Details of Complaints:**

Number of Sexual Harassment complaints received during the year	Nil	
Number of Cases disposed of during the year	NA	
Number of cases pending as on 31 <sup>st</sup> March, 2024 for more than 90 days	Nil	
Number of workshops or awareness programme for employees against sexual harassment carried out during the year ended 31.03.2024.	<b>Date</b>	<b>No of Employees covered</b>
	10/04/2023	25
	01/12/2023	27
	01/03/2024	33
Details of Meetings of Internal Complaint Committee	<b>Date</b>	<b>Name of Members present</b>
	01/04/2023	Mrs. Archana Satapathy, Mrs. Twinkle Manglik, Mr. Kumar Iyer & Mrs. Sindhu Kurup
	15/09/2023	Mrs. Twinkle Manglik, Mr. Kumar Iyer & Mrs. Sindhu Kurup

	04/03/2024	Mrs. Twinkle Manglik, Mr. Kumar Iyer & Mrs. Sindhu Kurup
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**D. Nature of action taken by the employer during the year ended 31.03.2024**

Nature of action taken by employer	Status	Date	Remarks
Constitution of Internal Complaint Committee	√	01/04/2023	Nil
Training of Committee	√	10/04/2023	Nil
Implementation of POSH Policy	√	10/04/2023	Nil
Constitution of Internal Complaint Committee displayed at conspicuous locations (Notice board / Canteen /Security etc.) at workplace	√	01/04/2023	Nil

**E. Summary of the action taken on Complaints of Sexual Harassment:**

Sr No.	Complaint No.	Name of Complainant	Name of Respondent	Disciplinary Action taken by the Committee
← NA →				

**Mrs. Twinkle Manglik**  
 Presiding Officer  
 Internal Complaints Committee  
 Solar Chemferts Private Limited  
 Ambernath  
 Dated: